



*"At VIAVI, we do our part to make our workforce more inclusive, our business more sustainable, and our communities more engaged, by maintaining strong corporate governance and oversight."*

August 2020

It is the duty of every company to care for and act responsibly on the behalf of our customers, partners, shareholders, and employees and to engage responsibly with our communities, all while maintaining the highest standards of regulatory and governmental compliance. At VIAVI, we do our part to make our workforce more inclusive, our business more sustainable, and our communities more engaged by maintaining strong environmental, social and governance practices.

The VIAVI Executive Leadership Team and the Board of Directors have made great strides in developing a robust Corporate Social Responsibility (CSR) initiative. Our VIAVI 2020 Corporate Social Responsibility Report features many of our milestone accomplishments.

Our CSR initiative is anchored in the three critically important pillars of Environment, Social, and Governance. Following are some key highlights demonstrating delivery on our strategy.

**ENVIRONMENT** – Our environmental initiatives tackle issues spanning climate change and sustainability, and include focus areas like energy efficiency, materials sourcing, water conservation, carbon offsets, and waste management.

**Highlights:**

- Over the past five years, we have reduced our global carbon footprint by approximately one-third.
- Our ambient light sensors and proximity sensors embedded in smart phones conserve battery power and enhance efficiency.
- We estimate that the annual CO2 reduction for customers due to our smart phone lenses is approximately 1,230,000 tons/year (0.5 tons per MWH world average). This is approximately 43 times VIAVI's own annual footprint of 30,000 tons CO2.

**SOCIAL** – As an international company, VIAVI drives continuous improvement in the diversity and inclusivity of our people capital ecosystem – employees, partners, vendors, and board of directors. Operating under the umbrella of the VIAVI Business Values, we provide opportunities for continuous education, career development, and business engagement that ensures every employee understands how they align to and support our business strategies.

**Highlights:**

- Launched the VIAVI People Strategy to align and prioritize our human capital programs to the business strategy.
- Partnering with Silicon Valley Foundation, established Disaster Relief Fund to support employees impacted by natural disasters, including the 2017 wildfires in Northern California.
- Instituted the VIAVI Grassroots initiative that calls on our employees to become allies in their communities and to guide VIAVI funding to organizations that promote diversity and inclusion.

**GOVERNANCE** – VIAVI is committed to the highest standards of business ethics and corporate governance, including demonstrated business practices, tools, training, and communications. When working with partners and vendors, we adhere to the strictest ethical standards in accordance with local and governmental regulations.

**Highlights:**

- VIAVI consistently receives high marks from Institutional Shareholder Services (ISS) and other ratings firms for our ethical business and governance practices.
- VIAVI added two highly respected female industry experts to our Board of Directors in the past two years.
- All VIAVI employees and the Board of Directors are expected to adhere to our comprehensive Code of Business Conduct and receive training annually on the Code as well as other important governance and compliance topics.

We have successfully transformed VIAVI into a formidable market leader in many of the most exciting technology growth areas in the market today. We remain focused on helping our customers succeed and recognize that steadfast focus on Corporate Social Responsibility accelerates our ability to deliver on that promise.

Best regards,



Oleg Khaykin, President and CEO

