

Letter from VIAVI Leadership



August 2022

Over the past few years, and through the uncertainties of the COVID-19 pandemic, VIAVI has taken steps to further strengthen our Environmental, Social, and Governance (ESG) initiatives, including embracing the practices and behaviors that create the right environment for people to succeed. VIAVI values the contributions of our people, and we strive for a workplace where our employees feel they belong. Our corporate policies are intended to reflect a culture of integrity across our global workforce and we continue to act responsibly on behalf of our customers, partners, shareholders, and employees, and do so while engaging responsibly with our communities.

New to this year's report, we deepened our commitment to ESG by conducting our inaugural ESG Priority Assessment. This assessment allowed us to further develop our approach to ESG, as the process is designed to identify the environmental, social, and governance priorities with the greatest impact on our business strategy, success, and ability to generate long-term value.

Leveraging data collection and analysis, and including business research, risk assessment, and external benchmarking, the VIAVI 2022 ESG Report summarizes the findings of the ESG Priority Assessment and describes the company's key ESG initiatives.

The 2022 ESG Report follows our inaugural sustainability report in 2020 and the second report in 2021, and includes additional data regarding CO₂ emissions, energy consumption, human capital management, and other relevant topics together with a description of how we manage risks and opportunities related to our priority ESG topics. To prepare this report, VIAVI consulted with a broad range of internal and external constituencies, including ESG specialists, shareholders, and members of management.

We are a company that strives to continuously do better and do more. The steps we have taken this past year have advanced key ESG workstreams. VIAVI will continue to adhere to required regulatory and governmental standards while advancing its ESG program.

We will remain focused on helping our customers succeed, creating a more inclusive workforce, and making our business more sustainable in the years ahead, and believe that steadfast focus on our ESG initiatives accelerates our ability to deliver on these promises.

Oleg Khaykin

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President and CEO

Richard Belluzzo

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Board Chair

